

KAYUNGA COMMUNITY CLUB



Project Proposal

KAYUNGA COMMUNITY VOCATIONAL SKILLS TRAINING PROJECT

KAYUNGA COMMUNITY CLUB

List of Acronyms:

- 1. KCVSTPKayunga community vocational Skills Training Project**
- 2. SP Sustainable Skill and Empowerment Program**
- 3. HIV Human Immune-defiance Virus**
- 4. AIDS Acquired Immune Deficiency Syndrome**
- 5. OVC Orphan Vulnerable Children**
- 6. CBV Community Based Volunteers**
- 7. VTC Vocational Training Clubs**
- 8. CBO Community Based Organizations**
- 9. NGOs Non-Government Organizations**
- 10. CBSS Community Based Support Structures**
- 11. FBS Family based structures**
- 12. IP Intervention Programs**
- 13. MDG Millennium Development Goals**
- 14. CM Child Mortality**
- 15. FBSG Family Based Supports Groups**
- 16. LPS Life Planning Skills**
- 17. BCC Behavior Change and Communication**
- 18. IEC Information Education and Communication Materials**
- 19. Ppts Participants**

INTRODUCTION:

According to the mapping report, government programs were identified with activities related to technical work at regional/district levels in Uganda. Vocational skills and empowerment interventions can be increased through collaboration of the existing organizations with Government in order to scale up the interventions at community level. The categories of women who need vocational skills interventions are those who are widows and those face extreme poverty, especially related to the HIV/AIDS, Conflicts/wars, Politics, among others. Women are in dire need of basic needs and supplementary benefits as Ugandans. These service points can hence be used to create opportunities to the target group who are in communities.

The vocational skills and empowerment project is not clearly established to widows and orphans due to communities referring them as unfit, and rejects when it comes to inclusion in such projects.

Organization Background:

Kayunga community club is a registered community based organization dedicated in fostering and promoting good friendly relations, promoting development, Hygiene, education, innovation and awareness, committed to men, women, youths through support of an active community of Kayunga and neighborhoods in order to achieve future development through mobilization of savings and Investment.

Kayunga Community vocational Skills Training Project is one of the programs established to address psychosocial and economic problems among widows and orphans in Kayunga and nearby areas. It is currently under plan of implementing its activities in Kayunga by 2023.

Through trainings, target groups will be taught different skills in Carpentry, reading and writing music, Paper bag making, Environment management, Sewing and Tailoring, Knitting, Bricklaying concrete and Practice, Leather Tanning, Hand Craft training ,promoting technologies through Computer training, Plumbing, Mechanics and Party Decoration, Hair dressing among others. After their training, they are expected to be able to produce good quality products leading to increase in Gross Domestic product and profitability. Secondly they will be able to effectively work in their village settings able to creating jobs among themselves.

Problem Statement:

Lack of Vocational training services has the devastating potential to create a severe of economic impacts. Widows and orphans have straggled with life and they need a hand that can support them through vocational training that can equip them with constructive Knowledge and reliable Skills. It is noticed that 60% of widows and orphans, lack direction which has contributed greatly in affecting the development and economic out-put of the country. In Uganda.

Environment – Uganda remains one of the poorest countries in the world. The average daily income hovers below one dollar a day. While 40% of the populations in the south are living below the poverty line, in the north this figure rises as high as 70%. A large proportion of widows and orphans in Uganda have received little or no formal schooling. Most of them are unemployed. They are being denied even the most basic, most practical vocational education and their chances of ever finding a paid job are very slim indeed.

In the countryside, there is a heavy emphasis on various programs for the youth than older age manual vocations. The skills are being taught to meet country's demands.

The project is particularly keen to foster communities in which no training and educational opportunities have previously existed for widows and orphans. The goal is to motivate to make up to 30% of the participants mainly widows, by the end of 2029, over 500 widows will be working either independently, as self-employed operators, or in newly created jobs.

A number of initiatives have been created to support and provide services to the community. These include a wide range of Skills including farming, horticulture and craft making. All these groups are important but mainly with lots of gaps; this means that widows and orphans are left with-out any developmental plan.

The project will work together with local communities and other agencies that have the same interest to implement the Millennium Development Goals (MDG) within the communities which include the Eradication of extreme poverty and hunger, achievement of Universal primary education(Quality education), promoting Gender equality and empowerment, Reduction of child mortality, combating HIV / AIDS, Malaria and other diseases, ensuring Environmental sustainability and promotion of global partnerships for development.

Mission:

To contribute to the improvement of widow's lives through vocational and community based Education in response to sustainable skills.

OBJECTIVES: -

- a. **Overall Objective:** To empower widows and orphans with Vocational Skills and keeping them out of current poor standards of living, Breaking the York of vulnerability and having good working conducive environment to enable them obtain a successfully/desirable life so as to eradicate poverty in our communities and Uganda as a nation.
- b. **Project Objectives**
 - 1. To reduce vulnerability and dependency among the widows and orphans by 20% in the community of our project catchments.
 - 2. To mobilize and sensitize over 12,000 widows and 12,000 orphans in Kayunga and nearby areas.
 - 3. To advocate and mainstream vocational training skills with other trainings.
 - 4. To reduce the problem of unemployment by 10% of the widows and orphans
 - 5. To provide 40% of Counseling and Guidance services to widows and orphans on psychosocial and economic issues.

PROFILE OF THE PROJECT SITE:

Most widows are affected by the psychosocial and economic problems but among the chosen ones are the groups from, Kisawo, Kayunga central, Kayunga North, Kayunga south, Nakaliro, Kyambogo, kiterede, Ntenjeru.

The project sites were carefully selected taking into account regional variations, magnitude of the problem and proximity to Kayunga community club offices for ease of monitoring and supervision as the Project to succeed the pilot trial which will pave the way for replicating.

(a) Direct Beneficiaries:

The project is aiming at addressing sustainable skills and empowerment of the widows and orphans which are aimed at enabling them to access basic reliable skills through training, counseling and promoting positive behaviors. Currently, widows and orphans country-wide are so vulnerable to many dangers in the country due to a double influence as regards to politics and poverty.

Therefore as a result from the above we have intensified our current efforts and services to young people affected with psychosocial and Economic factors. There is a need to involve windows and orphans in service delivery at all levels of project management in local areas. They will be equipped with knowledge about Positive change and effective planning in Kayunga District.

(b) Indirect Beneficiaries:

The project will also benefit the youth and school dropout based in project areas and their neighbors. Currently half of the new strategies are mismanaged by the rural settings in one way or the other.

The consequences of not having vocational training skills with in communities have not been thoroughly studied.

Generally this lose future hope and increases vulnerability in various communities in project areas. Therefore this will aim at scaling up vocational training awareness among community people.

The International Conference on Population and Development on the Reproductive health rights for women, girls and boys, gender rights and development. There is more work that needs to be done to redress the need for access and utilization of services in communities in Uganda. The United Nations Population Fund Poster Contest presents an opportunity to hear the voices of young people in Uganda and their participation.

CAPACITY BUILDING OF KAYUNGA COMMUNITY CLUB

Kayunga community club is a registered community based organization dedicated in fostering and promoting good friendly relations, promoting development, Hygiene, education, innovation and awareness, committed to men, women, youths through support of an active community of Kayunga and neighborhoods in order to achieve future development through mobilization of savings and Investment. Kayunga community club has been implementing awareness and educational activities in Kayunga targeting all kinds of people, it has well set organizational structure with professional and experienced staff in the field of social and community development interests.

Activities Kayunga Community vocational will be under taking thorough Vocational trainings will include the following:-

1. Conduct mobilization of widows and orphans on issues concerning Vocational trainings (income generating activities), Reproductive health (HIV/AIDS), Environment protection and development programs for example production of Soap, Candle making, Paper bags, Carpentry, Leather tanning and shoe making, Tailoring, Mechanics, computer Training, Hair dressing among others.
2. Counseling and guiding widows and orphans aimed at improving their capacity building on various income generating activities, Empowering youth and creating a positive community/school environment and consistent in their approach.
3. Conduct community workshops which help families to realize the importance of child development and support them in their future planning skills.

4. Carrying out home visits and having meetings with widows and orphans on issues in less formal way using IEC materials that most people can read and understand.
5. Create room for, and give second chance to the underprivileged groups, single mothers, and school dropouts to know about new Computer Technologies and be able to benefit from it.

PROJECT REQUIREMENTS:

1. Audio visual equipment (2set of TV and P.A system)
2. Power Generator (2)
3. Computers units (100)
4. Flip Chart Stands (10)
5. Sewing Machines (100)
6. New facility (learning rooms and furniture)
7. Hair Dryers (100 both hand and stand fixed)
8. Mechanics Tool boxes
9. Learning Aide (all proposed fields)
10. Carpentry tools
11. Kitchen tools
12. Heavy Duty oven & stove
13. Shoe Sewing Machines

PROJECT TEAM:

1. Project Coordinator/ Social Worker (3)
2. Counselor (2)
3. Training Officers/Instructors (5)

Monitoring and Evaluation:

This will be a continuous process throughout the project life. Monitoring activities will be conducted to ensure harmonious coordination of the project, its operation and proper implementation. This will bring out important information upon which decisions are sought and made.

Field workers will also visit and hold meeting with the trained leaders (CBSS, FBS, CBV, Teachers among others) to assess the impact of the project activities and share their experiences and challenges accordingly. Monitoring activities will be conducted on monthly basis.

Evaluation will help the project to assess the extent to which implementation is meeting the set objectives. It helps the project team to review the implementation strategies in order to improve on the project performance and better resource utilization.

Impact Indicators:

The proposal is designed to improve youth's way of life and create early awareness in our project areas. Our strategies for widows and orphan will enable them access sustainable skills and empowerment.

Increased number of widows and orphans participating in different vocational training activities and improving on their capacity building through mainstreaming sustainable training skills in various programs.

Implementation Plan: The following activities will be implemented under project areas;

Kayunga community vocational center will continue employing community friendly approaches to reach remote areas through static and mobile training workshops and sensitization programs. Also the approach will involve various levels of stakeholders. Each of the components of the project will be tackled technically by designing interventions that effectively and appropriately address vocational training skills and associated activities that can contribute to community development. It is anticipated that by the end of the project period, there will be realization of positive living and reduced levels of dependency among young people in project areas.

Activities:

The following activities will be implemented under this project:-

1. Community mobilizations and identification of required groups: Over 12,000 people will be reached and the service will be managed jointly with community leaders, development workers and organizations and Kayunga community club staff. It will still focus on assessing the nature of the community and the status of beneficiaries more especially widows and orphans. Mobilization will also be in preparation for identifying

and forming family support groups (FSG) and vocational clubs in areas of operation. The clubs are thought to strengthen the sustainability of the project.

2. Conducting community Mobilization and Sensitization concerning Vocational trainings (income generating activities, Reproductive health (HIV/AIDS), Environment programs, Sports and development programs.

Capacity Building: Empowering widows and orphans and creating a positive community environment and consistent in their approach, among the roles include the following:-

1. 900 participants will be trained in sustainable activities.
2. 40% of orphans will be empowered with life planning skills and knowledge of positive planning.
3. 180 participants will be trained in leather tanning activities at community level.
4. Training workshops for **20** community leaders and **20** teachers from each community the of program district.

The above trainings of participants will be conducted at all levels as peer educators on the importance of family involvement, family development, human relations, child rights, Environmental protection, parenting strategies, child development and support them in their sustainable skills in catchments.

Counseling: Counseling and guiding both widows and orphans on various development aspects in such a way to recognize their potential skills relevant to their professional development.

Procuring and Distributing IEC Materials: Carrying out home visits and having meetings with beneficiaries in less formal way of using IEC materials that everyone can read and understand. This is aimed at reminding communities to implement sustainable programs in their respective places. Therefore producing and distributing **20,000 IEC** materials on empowerment and inclusion programs will be in form of Brochures and Tool Kits.

Advocacy: carrying out demonstration on simplicity of vocational skills sections establishment, Income generating activities, Community Seminars on vocational skills training Advocacy, Establishment, Development and Sustainability, Establishing vocational skills training centers and Tree planting in our catchments.

Follow-up activities: Staff members will always go back to places where our beneficiaries come from to meet them and assess the changes that have occurred, guide beneficiaries in their respective activities, share with them experiences that they have met and get measures on them accordingly.

Monitoring and Evaluation: This will be an ongoing activity throughout the project and will be carried out on monthly basis. It will be carried out to access the project implementation and will help to supervise the community based workers. Assessed management processes will view objectives, concepts, designs and methodologies of the project; it is an international management responsibility. This will be an ongoing activity throughout the project life. It will be routinely through monthly reports, meetings, check lists, surprise visits and support supervision visit.

The main goal is to integrate vocational trainings skills with other practices in communities so as to improve the capacity building of widows and orphans through empowering participants in all activities in Kayunga and beyond.

The project will be implemented in local areas of the project interests; beneficiaries of the project will be approximately as follows:-

1. 900 beneficiaries will be trained in various sustainable skills
2. 20 community leaders and 20 teachers will be trained as community based support structures and they will also work as community resource owned personnel.
3. 30 widows will also be trained as community based volunteers. This team will work as middle men between service providers and community partners.
4. The number of beneficiaries to reach by the end of one year is estimated at 900.

Recruiting procedures of participants

Regarding staff members are expected to apply in the beginning of the program, of which they will be short-listed for interviews which will be conducted by board and the best of all, will be declared as one of the staff. They will also be expected to be trained in the orientation of the program.

Volunteers will also apply and those with relevant papers will be considered and oriented in the field of vocational training skills hence considering the age as a very important key point in this aspect.

Community participants will be screened out with the help of community leaders, elders, teachers and church leaders. This exercise will be supported with research methodologies for effectiveness in recruiting participants.

SUSTAINABILITY:

For the effective sustainability of the project, Kayunga community club team will ensure that FBSs, CBV and Empowered on the importance of the project to beneficiaries in their local areas. It is expected that the project will be sustained by initial active participation of beneficiaries in the project through CBV, Teachers and FBSS. Mentioned groups will be trained to support the project.

Due to lack of functional support groups, it has been difficult to implement such projects. However for now sustainability will assured because the family/community and project administration teams will be involved in every stage of project implementation.

It is thought that community approach of involving their participation can lead to good cause, it is expected that each community will be capable of handling inclusion activities. It is expected that the selected CBV, FBSs and Teachers would continue offering support and sensitization services in their respective communities.

Regular follow ups and monitoring will be important to the sustainability of the project as it will help in supporting its stakeholders. Problems faced can easily be handled by the support groups and they can also play a great role in devising solutions. The support and motivation will be one of routine duties geared by Kayunga community vocational management to support groups in their communities.

KAYUNGA COMMUNITY VOCATIONAL SKILL TRAINING PROJECT BUDGET (FIRST 4 MONTHS)

Budget line	Q1, UGX	Q2,UGX	Q3,UGX	Q4,UGX	Subtotals,UGX
Salaries					
Director	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
Social officers & Councilors(4)	600,000	600,000	600,000	600,000	2,400,000
Instructors(4)	500,000	500,000	500,000	500,000	2,000,000
Accountant(1)	600,000	600,000	600,000	600,000	2,400,000
Office and administration					
Communication services (telephone, email, internet)	500,000	450,000	450,000	450,000	1,850,000
Administrative Cost	1,100,000	1,100,000	1,100,000	1,100,000	4,400,000
Can Be Donated equipment					
Audio Visual equipment and accessories (1set)					
Sewing Machines (100)					
Kitchen tools					
Mechanics Tool boxes					
Heavy Duty oven & stove					
Computers Units (100 sets)					
Carpentry tools					
Hair Dryers (100 both hand and stand fixed)					
Learning Aide (all proposed fields)					
Generator (2 item)					

Flip Chart Stand (10 item)					
Program Costs					
Training community workshops (4 trainings)	3,050,000	3,050,000	3,050,000	3,050,000	122,000,000
IEC Materials (20,000 copies)	2,000,000				2,000,000
Radio Program	1,500,000	1,500,000	1,500,000	1,500,000	6,000,000
Instructional Requirements	3,548,750	3,548,750	3,548,750	3,548,750	14,195,000
Community interaction meetings (4 meetings)	500,000	500,000	500,000	500,000	2,000,000
T-Shirts	1,499,400				1,499,400
Certificates	751,400				751,400
Monitoring and Evaluation	300,000	300,000	300,000	300,000	1,200,000
Audit	500,000	500,000	500,000	500,000	2,000,000
Construction of both Facilities.					555,000,000
TOTAL				UGX	724,695,800
TOTAL				USD	204,255.37

The current budget total is without would be donated items, as mentioned in the budget we hope to get these items through your generous Donation.

Payments

The grants should be paid to our organizational bank account

Bank: Finance Trust Bank,

Account Name: Kayunga Community Club,

Account Number: 204214000523

Branch name: Kayunga Branch.

All project funds to our organization are subject to internal and external auditing where semiannual and annual reports together with monitoring and evaluation reports should be produced.

THANK YOU